

ANTI-BULLYING PLAN 2022

Tunable Creek Public School

Bullying behaviour has three key features. It involves the intentional misuse of power in a relationship. It is ongoing and repeated, and it involves behaviours that can cause harm. The NSW Department of Education requires all NSW public schools to have an Anti-bullying Plan which details the strategies implemented to reduce student bullying behaviours.

Resources

The NSW anti-bullying website (see: <https://antibullying.nsw.gov.au/>) provides evidence-based resources and information for schools, parents and carers, and students. Schools are encouraged to visit the website to support whole-school prevention, early intervention and response approaches and strategies for student bullying behaviour.

Tunable Creek Public Schools commitment

Our school rejects all forms of bullying behaviours, including online (or cyber) bullying by maintaining a commitment to providing a safe, inclusive and respectful learning community that promotes student wellbeing. Executive staff are committed to establishing evidence-based approaches and strategies that promote a positive climate where bullying is less likely to occur.

1 School culture and inclusion

All members of the school community are active participants in building a welcoming school culture that values diversity and fosters positive relationships. A key component of a supportive school culture is building respectful relationships and an ethos that bullying is not accepted, in both online and offline environments. School staff will actively respond to student bullying behaviour.

Our school engages in the following practices to promote a positive school culture.

1.1 Student assemblies

Student bullying and expectations about student behaviour will be discussed and information presented to promote a positive school culture where bullying is not accepted.

Dates	Communication topics
Term One	Behaviour code for students explained, Bullying No Way! Day; Reconciliation;
All Year	Reminders of behaviour expected at the start of each term
All Year	Strengthening student well-being through evidenced-based strategies and lessons
All Year	Cyber safety activities taught during year using the Cyber safety website

1.2 Staff communication and professional learning

Staff will be supported with professional learning that provides evidence-based ways to encourage and teach positive social and emotional wellbeing and discourage, prevent, identify, and respond effectively to student bullying behaviour.

Dates	Communication topics and Professional learning
Term One	Staff complete Code of Conduct Professional Learning. Zones of Regulation training for staff
All year	Well-being discussed with staff at informal meetings, including how to complete Mandatory Reporters Tree
All year	Professional learning on well-being topics- school based and external
All year	Staff provided with updates on bullying/reporting procedures

1.3 New and casual staff

New and casual staff will be informed about our school's approaches and strategies to prevent and respond to student bullying behaviour in the following ways.

New and casual staff will be informed about our school's approaches and strategies to prevent and respond to student bullying behaviour in the following ways:

- information is provided in a handout to staff when they enter on duty at the school
- principal speaks to new and casual staff when they enter on duty at the school, updating them on any well-being issues to be aware of and how to respond to incidents They will also be informed about school strategies and approaches for working with all students.

2 Partnerships with families and community

Effective schools have high levels of parental and community involvement. This involvement is strongly related to improved student learning, attendance and behaviour. Our school proactively builds collaborative relationships with families and communities to create a shared understanding of how to support student learning, safety and wellbeing.

2.1 Website

Our school website has information to support families help their children to regulate their emotions and behaviour and develop socially. Information is provided to assist if children have been involved in bullying behaviour (as the person engaging in bullying behaviour, as the person being bullied or as the person witnessing the bullying behaviour).

The following are published on our school's website. Check the boxes that apply.

School Anti-bullying Plan NSW Anti-bullying website Behaviour Code for Students

2.2 Communication with parents

Our school will provide information to parents to help promote a positive school culture where bullying is not acceptable and to increase parent's understanding of how our school addresses all forms of bullying behaviour.

Dates	Communication methods and topic
During Year	Parent meeting i.e P&C, parent/teacher meetings - Defining student bullying and school supports
During Year	School website school Facebook and school newsletter – Zones of Regulation, Cyber Safety, Anti-bullying, Student behaviour Code, Complaints Procedure

3 Support for wellbeing and positive behaviours

Our school's practices support student wellbeing and positive behaviour approaches that align with our school community's needs.

Social and emotional skills related to personal safety, resilience, help-seeking and protective behaviours are explicitly taught across the curriculum in Personal Development, Health and Physical Education (PDHPE).

Examples of other ways our school will embed student wellbeing and positive behaviour approaches and strategies in practices include the following.

- Our Social and Emotional Well-Being Programs: You Can Do It, Zones of Regulation, Strengths Based approach
- Timetable that all staff follow -using brain-breaks, movement and explicit teaching aligned with Zones of Regulation.,
- Rhythm to Recovery
- Well-Being breakfast every week
- Student awards
- Child Protection

Completed by: Alison Bath

Position: Principal

Signature: *Alison Bath*

Date: 23/2/22

